

# Colleges of Education Teachers Association of Ghana

**cetag**

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Your Ref:.....

20<sup>th</sup> August, 2024.

Dear Sir/Madam,

## CETAG CALLS OFF STRIKE ACTION

In an emergency virtual National Council meeting of the Colleges of Education Teachers Association of Ghana (CETAG) today, Tuesday, 20<sup>th</sup> August 2024, Council members have voted unanimously to call off the ongoing strike action of the Association with immediate effect.

The decision to call off the strike follows CETAG's meeting with the Office of the Vice President of the Republic of Ghana on 15<sup>th</sup> August 2024 at the Jubilee House and the assurance given to stand surety for resolution of the impasse. The assurances were confirmed in a meeting between the Government Team and representatives of CETAG at the Ministry of Employment and Labour Relations (MELR) on Monday, 19<sup>th</sup> August 2024 in which the Government team gave a roadmap with clear timelines for fulfilling the outstanding concerns CETAG.

However, CETAG leadership wishes to reiterate that the strike action shall resume at the end of October 2024 if the Employer fails to follow the roadmap as follows:

1. That, the frozen July 2024 and August 2024 salaries shall be paid together at the end of August 2024.
2. That, the offline migration of the staff shall be completed at the end of August 2024.
3. That, the offline migration data shall be sent to all 46 colleges of education for verification by individual staff before processing by Controller and Accountant General's Department (CAGD) in September 2024.
4. That, payment after migration will reflect in October 2024 salaries and that, the parties shall meet to agree on the payment plan for all arrears immediately.
5. That, the nomenclature to be used for migrating Senior Members of the Teaching staff shall be Assistant Lecturer, Lecturer, Senior Lecturer, Associate Professor, and Professor in line with the affiliate universities' Scheme of Service.
6. That, compensation for All-Year-Round work done in 2022 shall be paid by the end of August 2024, and,
7. That, all holders of researched Master's degrees shall be migrated as Assistant Lecturers.

The National Council of the Association wants to extend its gratitude to the Vice President's Senior Advisor, Mr. Fred Oware, for his advocacy role in resolving the impasse which has seen CETAG on strike for over eight weeks. Also, we wish to appreciate the Hon. Ministers for Employment and Labour Relations, Education, Finance and the Chief Executive of Fair Wages and Salaries Commission, Ghana Tertiary Education Commission (GTEC), PRINCOF, and the Media for showing strong commitments to fulfil all the outstanding concerns of members with a clear roadmap.

Finally, leadership is grateful to all members across the 46 colleges of education for remaining resolute for the past eight weeks to ensure that justice is served CETAG once and for all.

Long live Ghana! Long live CETAG! Long live Teacher Education. Thank you.

NATIONAL PRESIDENT: Mr. Prince Obeng-Himah (0203811964 / 0244891154)

AG. NATIONAL SECRETARY: Mr. Thomas Ampomah (0244036146)

**Distribution List:**

1. The Senior Advisor to the Vice President, Office of the Vice President, Jubilee House
2. The Hon. Minister, Ministry of Education
3. The Hon. Minister, Ministry of Employment and Labour Relations
4. The Hon. Minister, Ministry of Finance
5. The Hon. Minister of State, Ministry of Finance
6. The Executive Secretary, National Labour Commission
7. The Chief Executive, Fair Wages and Salaries Commission
8. The Director General, Ghana Tertiary Education Commission
9. The President, PRINCOF
10. All Principals, Public Colleges of Education
11. All Local and Zonal Chairmen, CETAG
12. The President, TTAG