



PUBLIC SERVICES WORKERS UNION OF TUC (GHANA)

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PSWU/NS/ 79/438

8TH JULY, 2022

DISTRIBUTION

THE EXECUTIVE SECRETARY, NATIONAL LABOUR COMMISSION, ACCRA
THE CHIEF OF STAFF, JUBILEE HOUSE, ACCRA
THE HON. MINISTER, MINISTRY OF EMPLOYMENT & LABOUR RELATIONS, ACCRA
THE HON. MINISTER, MINISTRY OF FINANCE, ACCRA
THE HON. MINISTER, MINISTRY OF NATIONAL SECURITY, ACCRA
THE SECRETARY GENERAL, TUC (GH), ACCRA

Dear Sir/ Madam,

NOTICE OF INTENTION TO RESORT TO STRIKE ACTION BY THE PSWU OF TUC (GH)

We extend our warm felicitations to you and further notify you of our intention to embark on strike from **Tues. 19th July, 2022** in demand of a twenty percent (20%) Cost of Living Allowance (COLA).

This follows the failure of Government (Our Employer) to respond and or honour the request for payment of Cost-of-Living Allowance at 20% of Basic Salaries to ameliorate the economic hardship currently faced by members. It could be recalled that on May 1, 2022, Organized Labour led by the Trades Union Congress (Ghana) and on behalf of all workers of Ghana made a request for the payment of COLA to workers. This was followed by a formal request to His Excellency the President of the Republic of Ghana on 24th June, 2022, which, unfortunately has not been honoured.

In the midst of rising cost of living, inflation currently pegged at 27.6% (with propensity to rise further), and pending astronomical increases in utility tariffs, the economic analysis which formed the basis of our acceptance of a 7% salary increment for the year 2022 has obviously been thrown out of gear. It could further be recalled that Organized Labour accepted a 4% and 7% salary increment for public sector workers for the year 2021 and 2022 respectively with the understanding of among other things sacrificing to save the economy, although to the chagrin of our members. However, unfolding events revealed relatively higher increases in salaries for 'Article 71 Office holders' and their equivalents.

Considering the worsening economic challenges, members of the PSWU are left with no other option but to draw attention to their economic wellbeing. Consequently, an Emergency Meeting on 8th July, 2022 of the Management Committee and representatives of public sector organizations of the PSWU have resolved to notify you and other appropriate authorities of our intention to embark on a strike action until our concerns are addressed.

We have attached supporting documents and count on your usual cooperation in this regard.

Yours faithfully,

For: **PSWU OF TUC (GHANA)**

(BERNARD ADJED)
GENERAL SECRETARY

CC : ALL MANagements DEALING WITH THE PSWU
ALL MEMBERS, MANAGEMENT COMMITTEE OF THE PSWU
ALL DIVISIONAL SECRETARIES, PSWU MEMBER ORGANIZATIONS



Trades Union Congress (Ghana)

Headquarters Secretariat, Hall of Trade Unions

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24TH JUNE 2022

**H.E. NANA ADDO DANKWA AKUFO-ADDO
PRESIDENT OF THE REPUBLIC OF GHANA
JUBILEE HOUSE ACCRA**

Dear Sir,

A SPECIAL REQUEST FOR COST-OF-LIVING ALLOWANCE

On behalf of the working people of Ghana, I would like to thank you for honouring our invitation to celebrate the 2022 May Day with us. Your presence at the National Parade with H.E. Vice President Dr. Mahamudu Bawumia made a huge difference.

Sir, you may recall that in our May Day Statement, we made a humble appeal to you to use your executive powers to grant Cost-of-Living Allowance (COLA) to all public service workers including the Armed Forces, the Police Service, the Prison Service, Immigration Service, Fire Service, the Security and Intelligence Agencies as well as workers in the private sector who are earning the minimum wage of GH¢13.53 per day (or GHS365 per month) and all pensioners on the SSNIT payroll who are receiving the minimum pension of GH¢300 per month.

This letter serves as a formal request for 20 percent COLA for all categories of workers mentioned above.

This has become necessary due to the high level of inflation in the country. The proposed COLA will not only cushion workers and pensioners from the harsh effects of inflation but, more importantly, it will prevent them from mass poverty.

We count on your cooperation.

Yours faithfully,

FOR: TRADES UNION CONGRESS (GHANA)

**DR. YAW BAAH
SECRETARY GENERAL**

CC:

HON. MINISTER FOR FINANCE

HON. MINISTER FOR EMPLOYMENT & LABOUR RELATIONS

LIST OF PSWU ORGANIZATIONS UNDER CAGD

1. Abibigroma Group
2. Ghana Aids Commission
3. Council for Scientific and Industrial Research (CSIR) – INSTI/ BRR/ IRI/ STEPRI/WRI
4. Centre for National Culture (CNC)
5. Centre for Plant Medicine Research (CPMR)
6. Electoral Commission
7. Food and Drugs Authority
8. Ghana Atomic Energy Commission
9. Ghana Broadcasting Corporation
10. Ghana Dance Company
11. Ghana Export Promotion Authority
12. Ghana Meteorological Agency
13. Ghana News Agency
14. Ghana Standard Authority
15. Ghana Tourism Authority
16. GRATIS Foundation
17. ICCES
18. Internal Audit Agency
19. Lands Commission/PVLMD/SMD/LRD/LVD
20. Management Dev. & Productivity Institute
21. Ghana Enterprises Agency
22. National Commission for Civic Education
23. National Film & Television Institute
24. Schools Inspectorate Authority
25. National Labour Commission
26. National Media Commission
27. National Population Council
28. National Service Scheme
29. National Sports Authority
30. National Sports College
31. National Symphony Orchestra
32. National Theatre
33. National Vocational Training Institute
34. National Youth Authority
35. Nuclear Regulatory Authority
36. Organization of Africa Trade Union Unity (OATUU)
37. Opportunity Industrialization Centre
38. Public Service Commission
39. Statistical Service of Ghana
40. Veterans Administration, Ghana